GYPSUM PLUS
MINES LIMITED

COMPANY PROFILE

Corporation Name:	**GYPSUM Plus Mines Limited**
Company Registration Number:	**138505789**
Taxpayer Identification Number:	138-506-789
Registered Address:	**CBD Area,** Sokoine Drive, Ilala District.
Postal Address:	P O Box 5497, Dar Es Salaam, Tanzania.
Phone Number:	+ 255 735 283 711
E-mail:	info@gypsumplusmines.co.tz ceo@gypsumplusmines.co.tz
Website:	https://gypsumplusmines.co.tz
Postal Code:	**11476**
Banking Relation:	1. NMB Bank Plc – Ohio Private Banking Branch 2. NBC – (a) Corporate Branch (b) Moshi Branch 3. CRDB Bank Plc, Palm Beach Branch, Ali Hassan Mwinyi Road





Company Motto:

"We must ensure that the sustainable development is financially sustainable"

In brief:

GYPSUM Plus Mines Limited is a leading registered mining company in the United Republic of Tanzania, is, owning various industrial tenements with a primary focus on mineral extraction, processing and supply of high-quality industrial mineral materials.

The company is committed to providing premium industrial mineral ore products for various industries, including construction, agriculture, and manufacturing. The operations are built on sustainable mining practices and a dedication to quality, efficiency, and customer satisfaction.

Our Vision

1. The Company's Vision is to be the pioneer surface mining / stripping mining operations and trade in Industrial Mineral Materials that transforms resources into modern and environmentally responsible industrial mineral products supplied like gypsum-based solutions.
2. To be the leading supplier of high-quality industrial mineral materials in Africa and beyond, contributing to industrial growth and development through sustainable and ethical mining practices.

Our Mission

- The company aim to strengthen its commitment towards our clients, the society and the environment; further to that aim to contribute to the development of the industrial building materials in order to achieve a clear vision that can strengthen our structure and enrich the building experience of end-users,
- To extract and supply premium industrial mineral ore products that meet global industry standards;
- To foster innovation and efficiency in the mining sector;
- To contribute to economic development and environmental sustainability.

Striving for perfection:

Along with acquisitions of our own mining rights and company culture, the success of the company boils down to quality products. The company has created a system that assures





every possible measure is taken into account to maintain a consistent and high level of product quality.

The company thoroughly tests deposit sites to ensure the resultant ore is up to par and suitable for use. In addition, selective mining techniques are utilized to ensure recovery of gypsum ore, limestone ore, Iron ore, bauxite ore, and others industrial mineral materials are maximized like contaminants and substandard rock lumps are prevented and discarded.

Additionally, the company controls all aspect of mining, processing and packaging operations. This guarantees a high level of quality and product confidence along with customer satisfaction.

Resources of Industrial Mineral Materials

With enough metric tons of proven and probable reserves, it is envisaged that **GYPSUM Plus Mines Limited** will definitely be the sizeable gypsum mine in the Lindi region with an area of 28.82ha. The GYPSUM Plus Mines Limited will mainly serve high-quality industrial mineral materials as raw materials to all industries such as cement industries, gypsum wallboards manufacturers, gypsum powder manufacturers, including all real estate segments.

It is envisaged that at later stages that the company shall establish its own industrial production lines using resources available in its mines after processing to added values and supply the same gypsum powder, gypsum wallboards and clinker to all manufacturers of cement within the United Republic of Tanzania and East African Common markets.

For inquiries, partnerships, or product orders, contact us via phone or email, visit our office, or explore our website to learn more about how we can collaborate and meet your industrial mineral ores needs!

Why Choose Us?

- **High-Quality Standards:** Our gypsum is mined and processed to meet the highest industry standards.
- **Sustainability:** We adhere to environmentally responsible mining and land rehabilitation practices.
- **Customer-Centric Approach**: We ensure reliable supply and excellent customer service.





- **Strategic Location:** Our mines are positioned for efficient logistics and distribution across key markets.

The Company Core Operations

The core operations are fully fledged surface mining /stripping mining with an expectation to grow into a leading player in supplying of industrial mineral materials focusing on following:

- ***Critical minerals*** which are essential for economic development, national security, and emerging technologies, particularly in industries like renewable energy, electronics, defense, and manufacturing. The exact list varies by country, but here are some commonly recognized critical minerals:

    - ***Rare Earth Elements (REEs)*** for High-Tech & Defense *including* Neodymium (Nd essential for making high-strength magnates used in wind turbines, motors, generators, electronics electric vehicles (EVs) and hard drives), Praseodymium (Pr), Dysprosium (Dy) used in high-performance magnets especially in electric vehicles, Terbium (Tb) used in phosphors and magnets, Lanthanum (La) used in hydrogen storage, camera lenses and flat-panel displays and Ytterbium (Yb) used in laser and in materials science

    - ***Battery & Energy Storage Minerals*** *including* Lithium ore (Li), Cobalt (Co), Nickel (Ni) *for Batteries and Stainless Steel,* Graphite (Natural) *for Batteries, lubricants and Industrial* Use like refractories and Manganese (Mn) *for Steel & Batteries*.

    - ***Industrial & High-Tech Minerals*** *including* Bauxite (Aluminum) *for Infrastructure and Aerospace*, Fluorspar (CaF_2), Phosphates (P) *for Fertilizers and Food Security* and Silicon (Si).

    - **Platinum Group Metals (PGMs)** *including* Platinum (Pt), Palladium (Pd), Rhodium (Rh) and Iridium (Ir).

    - **Base & Structural Metals** *including* Copper (Cu) *for Electrical and Green Energy*, Zinc (Zn), Tin (Sn) and Chromium (Cr).

    - **Strategic & Defense Minerals** *including* Tungsten (W), Vanadium (V) *for Energy Storage and Steel,* Antimony (Sb), Beryllium (Be), Hafnium (Hf) and Tantalum (Ta).





- **Nuclear & Aerospace Minerals** *including* Uranium (U), Zirconium (Zr) and Thorium (Th).,

- **Heavy mineral sands** *including* Rutile Sand, Zircon Sand, Ilmenite sand, monazite sand. The primary minerals of interest in heavy mineral sands are zircon, rutile and ilmenite**.**

- **Industrial mineral materials** *including* silicate-based material quartz, used in glass making, electronics and construction, feldspar used in ceramics, glasses etc, Kaolin (Kaolinite), Perlite used in insulation, construction and horticulture and wollastonite composition of calcium silicate mainly used for reinforcement and heat resistance in various industries application

- **Carbonate minerals** *including* **limestone ore, dolomite ore, chalk.**

- **Sulfate and phosphate minerals** *including* gypsum natural rock clumps, anhydrite, phosphate rock.

- **Clay and refractory minerals** *including* bentonite, ball clay and fire clay.

Long-Term Planning
In the long-term planning the company shall invest in gypsum powder production line, gypsum wallboards production line, clinker and LC3 cement production line with capacity of 3,300 metric tons per day to pave in future for cement production line.

The company has been granted Mineral Rights in the largest gypsum reserves of 28.82 hectares located at Makangaga village area, limestone ore 200 hectares located at Mavuji village, pozzolana 200 hectares all are within Kilwa District, Lindi Region and Iron ore 200 hectares located at Kitele village, Mtwara Rural District, South of the United Republic of Tanzania. Further to that we have Bauxite ore and gypsum ore located at Same District, Kilimanjaro region, and pozzolana mines located at Rombo District, Kilimanjaro region, copper ore at Mwanga District, Kilimanjaro region and Graphite ore located Mwanga District, Kilimanjaro region.

The Company places great emphasis on the use of new technology and policies to safeguard company employees in its mines. The company intends to have one of the most comprehensive and advanced information control system in its mines that not only incorporates an emergency warning system but also tracks the movement of individual within the mining operations, and enables them to communicate with the surface control room through wireless technology.





The company has so far established a wide network of its customers within the country and outside the country.

Products at Glance

The Industrial Mineral Material stocks can be loaded at our **Stockpile site** alongside Dar Es Salaam / Lindi road at Mtandi Village, Kilwa District Lindi region. Our products are high proven quality like Gypsum ore, its purity ranges from 89% - to 93%.

Our Products

- Raw industrial mineral ores
- Processed Gypsum Powder
- Plaster and Wallboard Gypsum
- Clinker and Cement Production
- Organic natural Agricultural fertilizer
- Dustless school chalks









A Family Mindset

"***We motivate our employees by treating them like family,".*** "They are able to come in any time and talk about issues and ideas, and that keeps them motivated."

By keeping close bonds amongst the Directors as well as Management Team with its employees, **GYPSUM Plus Mines Limited** is able to retain its workforce and have a committed and hard- working team. A quarterly bonus plans that shall be in place be driven by ten factors – including safety, production, quality, sales and productivity – also drives a little friendly competition between the team, fueling the flames of inspiration to continue striving to do a better job each and every day.

But aside from working hard, employees at GYPSUM Plus Mines Limited are also experienced in a wide array of mineral assets.

"Everybody out here has to be willing and able to do any job at any point in time. At any moment, someone's job may be switched and the flexibility of having an employee who is able to make that transition is very profitable for a company such as GYPSUM Plus Mines Limited.

Looking Ahead

With a strong production capability of extraction of resources, GYPSUM Plus Mines Limited will continue providing high quality industrial mineral products like gypsum ore, bauxite ore, graphite ore, iron ore, limestone ore and its by-products for years to come.

"Our market research indicates that the next few years should yield steady growth for our products". "The housing and construction markets are bullish in East Africa and we see more market demand getting even stronger with the on-going planned construction of more cement factories in the United Republic of Tanzania and relocation of Capital City from Dar Es Salaam to Dodoma which shall definitely require construction / building materials.

Products creating healthy living environment

Our corporate mission further intends to provide our customers and consumers with products that bring safety and comfort to their living spaces. In future, we intend to expand into provision of a wide range of products including ***dental gypsum products***, ***soil conditioner*** as well as building and construction products.







We take pride in our vibrant human resources

GYPSUM Plus Mines Limited aims to grow into one of the leading surface mining/stripping mining entity and suppliers of industrial mineral products to cement factories and companies producing building materials.

This will be achieved through the considerable ongoing support we receive from our potential customers. We aim to continue providing high-quality products and services with honesty in the spirit of challenge.

BOARD OF DIRECTORS & MANAGEMENT TEAM

Mr. Amini N. Kimaro	Chief Executive Officer and Board Chairman
Mrs. Juliette A. Kimaro	Board Member and Secretary to the Board
Mr. Denis A. Kimaro	Board Member
Ms Doris Y. Nkya	Board Member
Mr. Ridhiwani M. Mbaruku	Board Member
Management Team	
Mr. Harish Kumar	Chief Financial Officer
Mr. Ridhiwani M. Mbaruku	Senior Mining Officer
Mr. Nickson J. Kimbori	Senior Logistic Officer
Mr. Heri Ramadhan Burushi	Plant Manager Trainee - **Organic Fertilizer**
Mr. David Sanga	Chief Accountant
Eng. Jeremiah John	Mining Engineer
Eng. Faustine Mujubu	Mining Engineer
Mr. Dickson Ayo	Geologist

The reference of Staff placement and their educational qualification is can be seeing in in the company website https://gypsumplus mines.co.tz







Workforce Team

GYPSUM Plus Mines Limited its intention is to build a workforce team that will work with high degree integrity and with greatest extent possibly made up of national Tanzanians and other nationals. This will allow the team to be close to the project, keep overhead low and maximize the transfer of the knowledge and expertise necessary to develop and operate the surface mining operations.

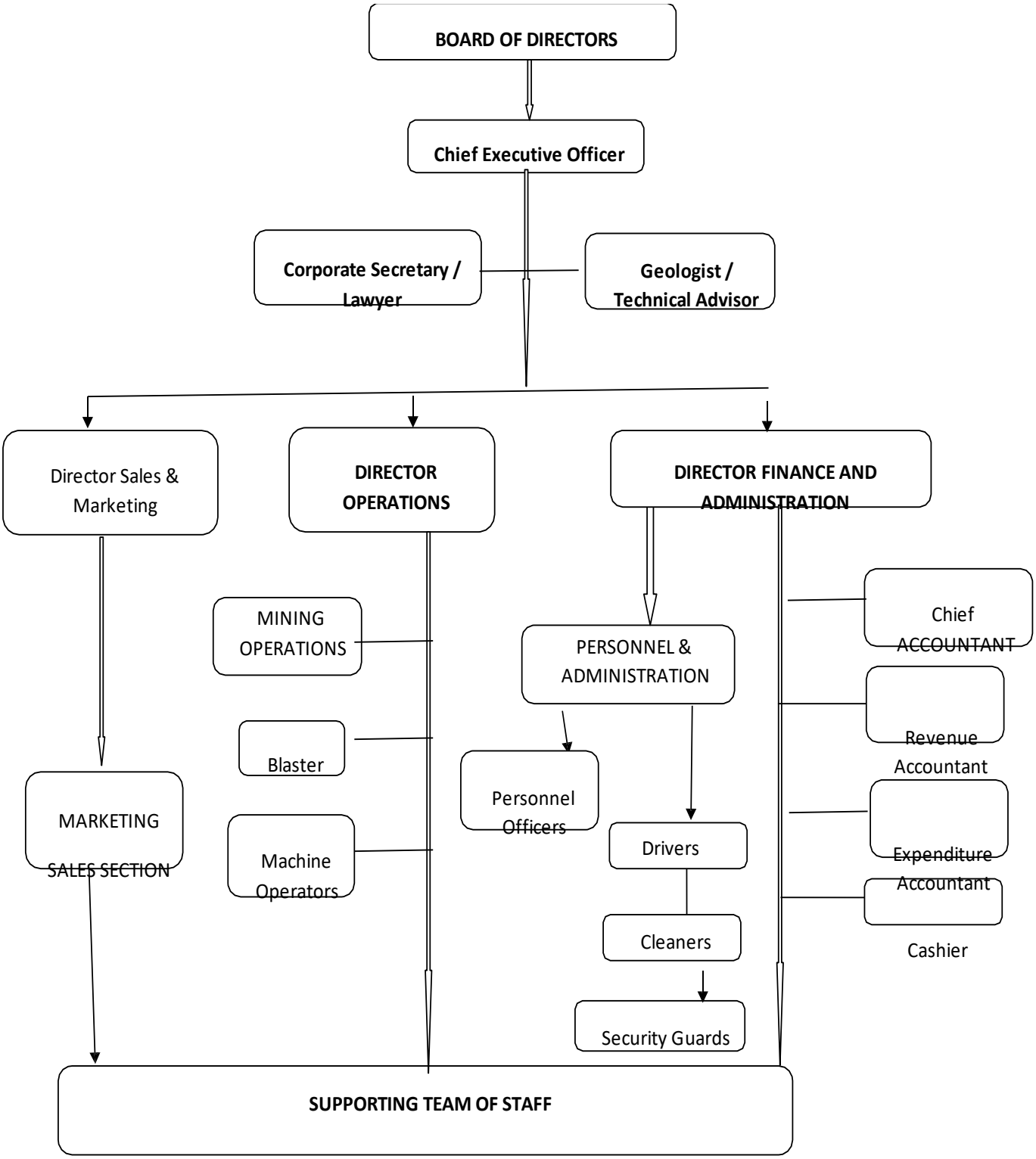
Key personnel will be hired as soon as sufficient development funding has been secured. The initial hires will be surface mining engineers and a commercial manager, who will at first support the company founders but will be hired with the expectation that they will later head GYPSUM Plus Mine's Technical and Commercial teams. Additional staff will be recruited as development of project progress and are about to enter their construction and operation phases.

The company organogram chart illustrates the future workforce team that will be deployed as it shall grow as company develops, constructs and starts operating its mining and commences its industrial production projecs








BOARD OF DIRECTORS
Chief Executive Officer
Corporate Secretary / Lawyer
Geologist / Technical Advisor
Director Sales & Marketing
DIRECTOR OPERATIONS
DIRECTOR FINANCE AND ADMINISTRATION
MINING OPERATIONS
Blaster
Machine Operators
MARKETING
SALES SECTION
PERSONNEL & ADMINISTRATION
Personnel Officers
Drivers
Cleaners
Security Guards
Chief ACCOUNTANT
Revenue Accountant
Expenditure Accountant
Cashier
SUPPORTING TEAM OF STAFF








LIUGONG


SHANTUI

